

HEALTHCARE MANAGEMENT (HCMT)

HCMT 3000 Healthcare Management 3 Credits

This course is an introduction to the concepts and competencies required in managing healthcare organizations. Topics include: leadership and motivation in health professions, managing business functions, managing revenues and costs, ethics, team-building with healthcare professionals, health disparities, fraud and abuse.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 3100 Healthcare Financing & Insurance 3 Credits

This course is an introduction to the financing of healthcare delivery. Topics include various insurance settings, insurance programs, and reimbursement mechanisms. The insurance, payment mechanisms, contractual arrangements and control mechanisms related to the provision of health services with an emphasis on what the financial manager can do to enhance the financial position of the healthcare institution.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4000 Healthcare Economics 3 Credits

This course is an overview of the economic issues of the healthcare delivery system. The importance of economics in health care decisions, supply and demand factors, and how public policy influences the economy of healthcare will be discussed.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4100 Healthcare Law & Ethics 3 Credits

This course presents an overview of law and ethics as it relates to the healthcare industry. The legal, regulatory, and ethical requirements of providing and receiving healthcare are closely examined while the rights and responsibilities of healthcare stakeholders are identified and analyzed using case studies relevant to the current healthcare environment.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4200 Healthcare Human Resources 3 Credits

This course examines the basic concepts of human resources in healthcare organizations. Topics include selection of healthcare personnel; training in a clinical setting; scheduling with emphasis on shift, legal, and regulatory issues; motivation, compensation, retention, managing shortages and surpluses, and discipline in health-related professions.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4300 Healthcare Information Systems 3 Credits

This course is an introduction to the field of health informatics, implementing and managing information systems in healthcare, day to day management of information systems, with an overview of standards and components to assure quality information.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4400 Healthcare Financial Management 3 Credits

This is an introduction to accounting terminology and procedures, financial statements, the budgeting process, cost of capital, and financial decision-making in health care organizations. Emphasis will be placed on the use of financial information in administrative decision-making to evaluate and recommend improvements in a healthcare organization's financial performance.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4700 Contemporary Issues in Healthcare Mgmt 3 Credits

This course will examine contemporary health care issues that affect the management and delivery of health services. The course will address the current and emerging issues of health care, management and policy in the United States and include discussions on events surrounding the state of the field today. Topics include economic trends, legal/ethical issues, employment trends, new technological developments, and population demographics and projections for the future on various types of healthcare organizations.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.

HCMT 4800 Advanced topics in Healthcare Mgmt 3 Credits

This course will discuss specialized, upper-level applications of health care administration theory and practice. Topics may include: how health services are governed and organized, how health care organizations assess and adapt to change and constraints/opportunities in shaping organizational performance.

Prerequisite(s): A grade of C or better in the following, ENGL 1101, ACCT 2101, ACCT 2102, ECON 2105, ECON 2106, STAT 1401, and any 2 courses from BUSA 1105, BUSA 2105, BUSA 2106, and BUSA 2205.